

## RFI 102921 Questions

**Updated on 11/9/2021**

The following is additional information based on questions received regarding RFI 102921.

Item #	Date Received	Date Answered	Vendor's Question	Port / NWSA Answer	RFP Revisions
1	11/4/21	11/5/21	Is it possible to extend the date for Clarifying questions a day or two?		The Port has revised the date for clarifying questions to <b>11/9/21</b> .
2	11/4/21	11/5/21	Is it also possible to extend the due date a week for the RFI response since we will lose several days the previous week due to Thanksgiving holiday?		The Port has revised the response date to <b>11/30/21</b> .
3	11/8/21	11/9/21	I noticed the posted update to the Appendix A. What appears in the new Section B is that the HCM requirements have expanded to include everything except Payroll is that correct? If we can provide Payroll services, are we allowed to bid on payroll and leave management?	The HR To-Be (Section B) diagram is intended to show the recruiting & performance management within the new HR system. For the purposes of this assessment, it was agreed we would exclude payroll, but include time & attendance as part of the vendor submission.	
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